



## Strategic Plan and Deployment

The College Management believes in setting up perspective plan for excellence in academic and infrastructural development. This is drawn in the form of long term and short term goals in different aspects of college functioning. These perspective plans are reflected in the annual action plans. The IQAC decides the perspective plan which is to be approved in the CDC (College Development Council) meetings. Keeping in mind the NAAC Peer Team 3rd Cycle recommendation, the IQAC set up the following goals which were approved of by the CDC and also documented as part of the AQARs:

1. To complete utilization of funds received from RUSA for infrastructure augmentation, renewal, equipment and resources.
2. To add to infrastructure by electrification and furnishing of new classrooms, to construct a new 10000 L overhead tank and use it to make the firefighting system fully functional, to waterproof terraces, to add covered seating facility for canteen, to construct a new underground water tank, shifting of gymnasium to new space in old wing
3. Technological upgradation of new computer laboratory by networking, purchase of new computer and networked UPS, upgrading college server, upgradation of CCTV system.
4. Beautifying campus by plantation along internal road, paving space near old wing, constructing retaining wall for garden and for basketball court, landscaping of space near main gate.
5. Renovation of volleyball court and Chemistry laboratory and strengthening PG courses by new equipment.
6. To conduct employability oriented certificate courses at college level
7. To get green, energy and environment audits conducted by certified agency.
8. Subscribing to database for library.
9. Organizing webinars and e-conferences, carry out extension activities for blood donation through Staff, NSS and partnering NGOs.
10. To increase activities of cells, increase placement
11. To apply for new courses.

Activity: Keeping in mind these goals the management prioritized the need of utilizing the RUSA grant for augmentation and renovation of infrastructure, construction of new classrooms, increasing laboratory equipments, enriching library resources and purchasing new computers.

To apply for new courses: This would help the college to become a reputed educational institution in Central India and offer an opportunity of excellent academic growth to students .

Initiating the process:

In 2016 -17, the proposal for introducing the new courses was discussed in the IQAC meeting and then put forward to CDC for approval. The CDC, after minutely going through the proposal approved the same and gave permission to apply for M.Sc. courses in Mathematics and Physics, M.A. in English and B.Com. The proposal was made in accordance with the guidelines of the UGC and the affiliating University. The college thereafter duly forwarded the proposal to the RTM Nagpur University for approval and pursued the process. The RTM Nagpur University sanctioned the introduction of two new courses, M.SC Mathematics and M.Sc. Physics. These two courses were started in the session 2019 -20. The programme outcome of these two courses is to produce good students with sound knowledge of the subjects who would become good researchers to raise the standard of the subjects.

Recently, there has been appreciable augmentation of infrastructure through funding from RUSA Maharashtra. The College has realized most of its perspective plans, noteworthy among which are the augmentation & renovation of infrastructure, and increase in laboratory equipment & Library resources by means of grants received from RUSA. 6 new classrooms have been constructed, 3 classrooms, 2 laboratories , basketball court renovated , networking revamped and wi-fi installed under RUSA funding, where Management has benevolently paid excess of amount above the part payments received from RUSA. Works completed under RUSA fund were verified by visits of RUSA officials and Government auditors in a periodic manner.

Beautification of campus by tree plantation along internal roads, landscaping of space near main gate was carried out .

Many of the classrooms have been made ICT enabled, bringing to fore the technological advancements in teaching-learning.

New e-resources have been added to the college Library. The library has also subscribed to DELNET database.

Due to the change to the online mode, the College has organized several international and national level webinars, online workshops and guest lectures. This way, it has not only addressed its own students but also all its other stakeholders. It has also signed new memoranda of understanding with organisations that can provide added inputs to the stakeholders through social and environmental values.

The Institution has applied for 5 new courses namely MA English, MSc Computer Science, BCom, BBA, addition of IT subject in BSc.

The college has achieved most of the goals set by it in the action plan.