

STRAGEIC PLAN (2023-2028)



‘Truth and Love’

ST FRANCIS DE SALES COLLEGE NAGPUR

*Reaccredited by NAAC with ‘B+’ grade and Affiliated to Rashtrasant
Tukadoji Maharaj Nagpur University, Nagpur, Maharashtra, India*

Strategic Plan and Deployment

The College Management believes in setting up an academic and infrastructural development perspective plan. This is drawn in the form of long-term and short-term goals in different aspects of college functioning. These perspective plans are reflected in the annual action plans. The IQAC decides the perspective plan for approval in the CDC (College Development Council) meetings. Keeping in mind the NAAC Peer Team 4th Cycle recommendation, the IQAC set up the following goals:

GOAL-1: TRANSFORM THE TEACHING-LEARNING PROCESS AS OUTCOME-BASED

Strategy 1. Provide training to teachers in outcome-based education

Strategy 2. Define the POs, PSOs, and COs for all the programs and courses

Strategy 3. Organize training in the determination of outcomes.

Strategy 4. Encourage the teachers to participate in faculty development programs.

GOAL 2: ICT-ENABLED TEACHING AND LEARNING

Strategy 1. Install sufficient interactive smart classroom panels and PowerPoint projectors

Strategy 2. Install a Learning Management System (LMS) for the college

Strategy 3. Provide training to the teachers related to the ICT-enabled teaching process

Strategy 4. Enhancement of computer student ratio

GOAL 3: INCREASE THE RESEARCH OUTPUT OF THE INSTITUTION

Strategy 1. Support the faculty members to enhance their research activities

Strategy 2. Applying for various possible research grants from Government / Non-Government agencies

Strategy 3. Increase the number of research publications by the faculties.

Strategy 4. Increase the collaborative research activities with other reputed institutions.

Strategy 5. Encourage the students to carry out specific research projects under the guidance of a concerned teacher.

Strategy 6. Organize more programs related to Research, IPR, and entrepreneurship

Strategy 7. Transfer of technology through innovation and incubation

GOAL 4: DEVELOP THE SKILL AND THEREBY ENHANCE EMPLOYABILITY THROUGH THE ADDED CERTIFICATE COURSES

Strategy 1. Start Certificate courses in relevant areas

Strategy 2. Encourage maximum student participation in these programs

Strategy 3. Provide training to the students by joining with other collaborative institutions.

GOAL 5: STUDENT SUPPORT

Strategy 1. Strengthen the personal counseling and mentoring system

Strategy 2. Enhance the representation of students in academic and administrative committees.

Strategy 3. Creation of separate cell dedicated to the prevention of sexual and caste-based discrimination.

Strategy 4. Strengthen Alumni participation in college activities

GOAL 6: BECOME AN AUTONOMOUS INSTITUTION

Strategy 1: All aspects of the college including the Teaching-learning process, Research and Innovation, Student support, Governance, and Infrastructure have to be strictly monitored to attain the goal of becoming an autonomous institution

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