5 Year- Institutional Development Plan 2024-2029

The Institutional Development Plan for SFS College aims to embody excellence, inclusivity, and innovation in accordance with the National Education Policy (NEP), fostering a learner-centered approach and enhancing curriculum alongside embracing new knowledge systems.

1. *Implementation of NEP 2020*:
   Aligned with the 2030 sustainable development agenda, the NEP seeks to revolutionize the Indian education system, focusing on holistic, flexible, and multidisciplinary education to empower students individually.

2. *Introduction of New Courses*:
   - MA Economics
   - B. Sc. Home Science
   - B. Sc. Nursing
   - MCA
   - B. Pharm
   - M. Pharm
   - Integrated Courses

3. *Establishment of an Archive*:
   A dedicated space will be allocated to document all essential college information, including staff and student records, with appropriate furniture and storage solutions.

4. *Launch of College Incubation Centre*:
   Conducting market research, allocating funds, and providing mentorship and resources will enable student entrepreneurs to flourish. A physical workspace will be designated for this purpose, facilitated by teacher-mentors.

5. *Fostering Academic and Research Excellence*:
   Creating a conducive environment for academic and research pursuits, including a dedicated research room equipped with necessary amenities for staff members.

6. *Encouraging Staff Research Projects and Conferences*:
   Facilitating staff engagement in research projects and organizing interdisciplinary seminars and conferences.

7. *Offering Certificate Courses*:
   Providing opportunities for students to enroll in certificate courses to enhance their skill sets.

8. *Strengthening ICT Infrastructure*:
   Ensuring high-speed internet and digital access across the campus for effective communication and information dissemination.

9. *Implementing Digital Initiatives*:
Transitioning to a paperless system and digitizing academic processes while providing stakeholders with online access.

10. *Alumni Networking*:
Enhancing the Alumni Association to leverage alumni expertise for governance, management, and growth.

11. *Endowment Lecture Series*:
Inviting prominent alumni to deliver annual lectures to inspire students and promote intellectual discourse.

12. *Skill Development Workshops*:
Organizing workshops on soft skills, leadership, and industry-specific skills to prepare students for the workforce.

13. *Centre for Faculty Development (CFD):*
Conducting annual faculty development programs to enhance teaching and research skills.

14. *Institutional Autonomy and Policy Development*:
Aligning institutional policies with values and goals to promote autonomy and innovation.

15. *Articulating Institutional Vision and Mission*:
Aligning with NEP 2020 and instituting clear vision and mission statements reflecting educational, research, and social objectives.

16. *Botanical Garden*:
Establishing a botanical garden for educational and recreational purposes.

17. *Innovation & Entrepreneurship Development Cell (IEDC)*:
Collaborating with research centers, industries, and academia to foster innovation and entrepreneurship.

18. *Online Digital Magazine and Student Publication*:
Launching an online digital magazine and facilitating student publication to showcase achievements and creativity.

19. *Upgrading College Website*:
Enhancing the college website to provide comprehensive information and user-friendly navigation.

20. *Library/Digital Resource Centre*:
Ensuring an adequately sized library with reading rooms and online access to books and journals.

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